

## Fall 2022 Newsletter

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## Fall 2022 Newsletter

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## Presidents Message

Fall is here in all its glory! It looks like this will be a spectacular year for colour! Lots of red, burgundy, and orange. I hope you have an opportunity to take a walk and enjoy the leaves.

We had another successful rock painting event at the Carling Autumn Fest on September 17<sup>th</sup>. It was once again a hit with both children and adults. Lots of rocks to put in the garden. Thanks to Peter Pook, Polly Pook, and Jennifer Ahrens who had as much fun as the children. Bruce Kelly checked in to help after a successful Dog Show.

We also had a fun cruise on the Chippewa. It was an afternoon that took us through the swing bridge, around Parry Island, through the Wabuno Channel, and back around by Killbear point and Goat and Grave Island. It was wonderful to meet many WCA members.

You may have seen that we have a presence at the market on Sundays. We hope this will build awareness of WCA and maybe even bring in a few new members. I think our last time this year is at Thanksgiving. We hope to continue this next year and are hoping some of you will volunteer to help and come for a Sunday. It is fun, you meet current WCA members and try to encourage others to join.

Your board of Directors is working hard for you. Donna Tucker, membership Chair and her committee continue to build our membership, including a survey that many of you have completed. Thanks for that. The results will be reviewed and will form the work for the coming year. We will also send out a snapshot of the survey to you. Also, Allison Needham is keeping our website up to date and keeps you up to date with email.

Finally, as you know, there is a municipal election on October 24, 2022. I encourage you to go to the [Carling Township website](#) for information or to a website set up by some Carling residents. It is [www.VoteCarling.ca](http://www.VoteCarling.ca) and will tell you if you are able to vote and how, when and where to do that. The candidates' information is included in this newsletter.

That is all for now. Reach out at any time if you have questions, concerns or suggestions. I would love to hear from you.

Take care and stay safe!

Pam

## Autumn Fest

By Peter Pook

Once again, the WCA hosted one of the main attractions at Carling Township's annual Autumn Fest. The event was held in the Hockey Rink on a beautiful fall day.



The WCA table was a big hit for budding artists. Council candidate, Bruce Kelly, and wife, Jennifer, along with Peter and Polly Pook, filled the table with all kinds of smooth rocks for the kids to choose and paint. Pam Wing, another council candidate, supplied lots of different paints and brushes. The township wisely protected the table and floor with plastic wrap though most of the paint actually got onto the rocks. Wise parents rolled up sleeves!



About 30 kids of all ages created their very own masterpieces. Pam Wing organized this event for the second time this summer. It is sure to become an annual event for the WCA to sponsor.

Bruce Kelly was also one of the co-ordinators of Carling's very own annual Dog Show. Look out Westminster Dog Show!

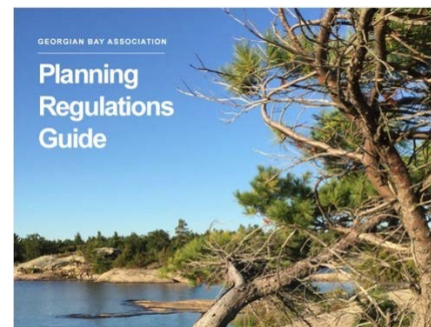
This event attracted about 50 dogs of all sizes, shapes and colours. To make sure everyone went home happy, prizes were awarded to every contestant for categories like shortest dog, smallest dog, even best tail wagging dog.



## GBA publishes a Planning Regulations Guide for members

This coastal protection project will provide information for residents of the coastal municipalities on the east and north shores of Georgian Bay where GBA member associations are located. This handy [digital guide](#) is intended to be complementary to planning information provided by each of the five municipalities and help our members find the information they need to determine the steps needed to carry out any construction project; and compliance with planning regulations.

[Click here](#) for more information.





## Climate Change: Simple Steps that Can Improve our World

*By Daryle Moffatt*

When we look back to 2020 when we were in the early stages of COVID-19, we often saw articles saying that when the COVID-19 restrictions were put in place, we saw a positive impact on the environment but there is still more we can do.

I have seen first-hand how climate change and greenhouse gas (GHG) emissions can affect taxation, which is where I make my living, through its impact on my clients and others across Canada. A few years back, the Department of Finance brought forward legislation that allows taxpayers to purchase zero-emission cars and receive a significant tax deduction that is not available to taxpayers who purchase an internal combustible engine (ICE) vehicle. There have been few changes in tax legislation related to ICE vehicles since 1987 and each year, as part of the courses I instruct, I always refer to this date, to emphasize the number of years since we have seen changes. From my viewpoint and where Canada is heading in terms of GHG emissions, I see tax legislation continuing to change (for the better) for electric vehicles and ICE vehicles will be left behind.

Late in September 2019 an article in The Globe and Mail titled “Can Mozambique’s farmers teach the world about survival in a changing climate?” It was a good read and I learned a lot from it. In October 2020, I read an article in the G&M titled “Climate change threatens Canada’s dams – but who’s keeping track?” See this [link to read the article](#). It speaks about the more than 14,000 dams across Canada and that not all provinces have legislation or record-keeping to monitor their maintenance or assess the risk they pose. It seems what is old is always new again because water levels (because of dams) are always a discussion point on Georgian Bay.

The Ford Motor Company’s Oakville plant, with the assistance of both the federal and provincial governments, will be making electric cars. See this [link to read this good news story](#). From my own perspective, my wife and I purchased a Hybrid Volvo vehicle in April 2019 and realized fewer gasoline costs with only a marginal increase in our electricity costs while driving similar kilometres. We have seen larger savings (more during COVID-19) as we are using the electric side of the vehicle more when we drive. Organizations closer to home are doing their part and just last week, the Township of Seguin received its electric Olympia to clear the Humphrey Arena ice. [See this link](#). Also, the Town of Parry Sound built a solar farm to allow it to be self-sufficient using green energy.

Until September 6, 2022, I was Co-Chair of the Integrated Community Energy & Climate Action Plans (ICECAP) partnership, which the Township of Carling is a partner in and if you have not checked out the carbon calculator, [see this link](#).

Things to think about in your world that can make a difference with your GHG emissions/climate change:

1. Reduce your waste going to landfill. If you cannot have an outside compost area, think about purchasing a FoodCycler through the Georgian Bay Association, [see this link](#).
2. If you are driving an ICE vehicle, think about car-pooling, try driving less by gathering your supplies, etc. in one trip.
3. Consider purchasing an electric watercraft; there are lots coming on the market, including Taiga’s Orca, [see this link](#).

Nonetheless, it all starts with you/your family/friends and if you have not heard about ICECAP, here is some information to bring you up to speed:

What is ICECAP and why should I participate?

ICECAP project is a partnership of area municipalities and First Nations to understand their GHG emissions, set targets to reduce them, and implement plans for action – thereby saving themselves and their residents money.

Working with the Georgian Bay Biosphere Reserve, the ICECAP partnership is a unique regional model that provides support that area councils and communities need to progress toward a new energy future that produces fewer GHG emissions.

But we need your help! Municipalities have done their part and benchmarked their own GHG emissions. Now a new carbon calculator has been developed as an educational tool, and as a method for collecting data for the ICECAP partnership for our area and communities as a whole.

Data will be used in the following ways:

- Monitor local energy and GHG emission trends in our area and communities.
- Develop energy and GHG emission baselines for our area and communities.
- Contribute to the development of local climate action and regional energy plans.
- Identify opportunities for energy efficiency, reducing GHG emissions, and saving money on energy in our area and communities.

Please look for more information on this great initiative so you can get involved as we deal with climate change in the region, Ontario, Canada and across the world but in the meantime, [visit ICECAP online at this link](#) and the [carbon calculator at this link](#) to learn more and participate!

## GBA Develops a Map of Cell Phone Towers on the Bay

Internet coverage is an ongoing issue for members of GBA associations, so [GBA has developed a map](#) which will help you to determine which service provider might work best for you. The map shows you where your nearest cell-tower is located and who broadcasts from it. Please note that towers on the north coast will soon be added to the map. In addition to these providers, there are, of course, satellite service providers.

*It is important to note that Canadian legislation requires the owners of all cell towers to allow all other service providers to locate their equipment on their tower at a reasonable rent. The purpose being to minimize the proliferation of cell towers.*



## My Friend “Toughy”

By Irma Hamill

First and foremost I would like the WCA Newsletter to be a venue where I can express my deep gratitude to all the friends and neighbours in Snug Harbour who sponsored me in the Franklin Challenge, thanks to the efforts of Bruce and Joy Davidson. Between the sponsors the Davidsons and I gathered, my total contribution to the Outer Islands Project was \$1000! I believe that was about a tenth of the money raised and there were well over 100 participants.



I first met Toughy the day of the Franklin Challenge when I was in my kayak, holding onto Gilly's dock near my property line. He kept coming up to my kayak and we did our initial greeting and began our friendship.

The second time I met him, he took a fish, complete with stringer, that I had briefly tied to my rowing skiff when I ran to the house for a knife to dispatch my catch. Clearly Toughy

liked the taste and began showing up regularly at the beach. I would feed him entrails, head and skin from the bass I was catching. But we got to know each other over the summer and on the day one photo was taken, I cautiously risked scratching his neck. There are two snappers of almost equal size in the Harbour. This one appears to have been hit by a propeller as his mouth and part of his shell have been damaged. Thus the name Toughy. The second snapper I do not feed and I once broke up a brawl between it and Toughy by smacking it with a canoe paddle. They separated immediately. Apparently they are territorial.

I give permission for the photo of me petting Toughy to be used hoping that it doesn't encourage folks to pet snapping turtles without cultivating a connection first. It took months before I felt we knew each other well enough. The whole process has been totally rewarding and I kept going back to the internet to learn more about turtles, whether they bonded, what they liked, how they hibernate, etc. One of the joys of living where I do is having the opportunity to connect with the natural world more deeply. I am so very grateful.



## Municipal Election

### Are you registered to vote?

To confirm you are correctly registered to vote, contact [Mackenzie Taylor](#) (clerk of records) at the Carling Township offices (705-342-5856). She will confirm if you are on the voter list and if your home mailing address(s) is/are correct.

The township will (or has already) mailed voting instructions and a confidential pin number to the listed home address. If you are travelling Mackenzie will email your voting pin number, inclusive of voting by phone or email instructions. If you are still at the cottage and will not be going home prior to the last day of voting (**8PM on October 24**) you can also call Mackenzie and have her provide you with a sealed envelope at the township offices.

**Voting starts this coming Tuesday, October 11.**





## Biographies of Candidates for Mayor

### Gary Bauer

Mayor Candidate Carling Township

Position Statement

*g.bauer12@outlook.com*

Hello, my name is Gary Bauer, and I am your candidate for Mayor of Carling Township. I have been a cottager here since 1993 and moved to Carling as a full-time resident in 2000. I was born in Salmon Arm, BC and grew up in Etobicoke. My wife and I are blessed with a family of 3 daughters and 2 grandchildren. I have studied at several Canadian universities and have a diploma in Mechanical Engineering. My working background includes 14 years in Europe as an account manager and technical coordinator for a major international chemical supplier in the automotive production industry. This experience challenged me to continuously improve my management, teamwork, and interpersonal skills within the many cultures and languages in Europe. During my time in Europe, I also pursued my passion as a Scuba Diving Instructor and was responsible for the European development of Scuba Diving Instructors for my US based diving organization. Since 2000, I have been a business owner based in Parry Sound and Carling Industrial Park specializing in the sales, distribution, installation, and marketing of industrial machines throughout North America as the exclusive distributor for a German Engineering company. This experience has further taught me skills in preparation of annual financial statements, account balances, budgets, working with international exchange rates, and successfully achieving sales goals. I have also been very active over the years within two community ratepayer associations as president and director, chaired the preparation of the Deep Bay Watershed Lake Plan which is now included in the Carling Township Official Plan, attended many Council meetings, and made contributions to Council over the years.

As Mayor I will be devoted to protecting and preserving our natural environment and waters in our community. I will also be committed to maintaining and improving the quality and lifestyle of our residents by improving the livelihood of our businesses and cultivating new ways to maintain and enhance the healthy enjoyment of our daily lives.

As Mayor my platform will be to improve communication and support from the township office to the community. I will be dedicated to improving transparency of the council decision making process for the community and will be working to represent all Carling residents fairly and equally; constantly seeking inputs and comments on issues, and suggestions, for the improvement of our township and its vision. As Mayor I will be committed to a strong transparent fiscal management of the township finances, and the coordination of our resources in a disciplined and positive manner.

***I ask for your support as Mayor.***



***Lis McWalter, Candidate for Mayor, Township of Carling***

**I am pleased to be running for the position of Mayor and know I can serve you well !**

**I have over 10 years experience working with and for Municipalities in West Parry**

**Sound**

- Member, West Parry Sound Regional Economic Development Advisory Group
- Member, Finance Committee, Town of Parry Sound
- Member, Waterfront Committee, Towns of Parry Sound
- Chair and founder of the WPS SMART Community Network Inc., bringing high speed internet into WPS including Carling, Archipelago, PSA Industrial Park with expansion scheduled for spring 2023
- Vice-Chair, Parry Sound Area Community Business and Development Center – driving economic growth through business funding and support
- Board Member, Chamber of Commerce
- I have run meetings using Roberts Rules which is what is used by Municipalities for Council meetings

***I also have had a very successful career in the private sector***

- Prior to early retirement I joined Cisco Systems Canada (the internet company) as an independent consultant responsible for development of Cisco Canada's 5 yr. strategic plan. I was subsequently hired as Director, Sales Operations for Canada and then promoted to Vice-President Advanced Services for Canada
- Throughout my career I consistently rated in the top 10% performance achievement

***Key Skills***

- Financial: I am a competent financial manager experienced in budgeting, understanding costs at a detailed level, reading financial statements, analyzing these, and tracking performance to ensure costs are tightly managed
- Service Management: I have managed large teams responsible for providing services to customers and achieved high standards of quality and response times
- Strategic: I have experience in developing strategic plans and am a strategic thinker and have the ability to get things done. It's a balance of getting things done for the short term and good planning for the longer
- Communication: I strongly believe in open transparent government

**SUSAN MURPHY - CANDIDATE FOR MAYOR - CARLING**  
**[TOWNSHIPsusan@susanmurphy.ca](mailto:susan@susanmurphy.ca) -- 705 746 0620**

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My career with Carling spans over 40 years, first in administration and, since 2010, on Council. I grew up in Parry Sound and have lived in Snug Harbour for many years.

What began as a job that allowed me to live near Georgian Bay became a dedicated commitment to the community. I started as a front-line worker, learning government and operations from the ground up. I was involved with every department in the Township. Each bit of experience took my interest and involvement to a higher level. I completed the Municipal Administration Program, which covered every aspect of municipal government, and received accreditation from the Association of Municipal Clerks & Treasurers. Subsequently I achieved the Certified Municipal Officer designation. Those years of study were rewarding, but just as important was essential learning about the heart of service from co-workers, colleagues, council members and the public. The learning never ends and being open to the ideas of others makes me stronger.

The combined experience of years of working with many great teachers provided deep understanding of municipal government and the ever-changing nature of the community. It also brought a profound appreciation and respect for the diversity of the people who share my love of the area.

There are great people in Carling, both full time and seasonal. Solid hardworking citizens who are eager to contribute to the Township's success. Young families starting out, busy people in their middle years, some transitioning to working from home, and retired (but energetic!) people looking to be involved. Each group has needs, interests and talents to offer to the community. All need to be heard. What is your vision for the future of Carling? Share it with me please!

I won't make promises I can't keep. It takes five people to make decisions on Council. I will work diligently towards the needs of our community, always bringing your views forward. I don't campaign door to door because many people find it intrusive. I'm happy to meet anytime with you or your neighbourhood group. Contact me and I'll respond – every time. I'm working for all of you, always. Respecting the past, acting in the present, looking to the future.

## Biographies of Candidates for Councilor

***Ratepayers and Neighbours. My name is Al Doubrough and I am running for Carling Township Council.***



- Family Man -Married to Ida for 42 Years, 3 Sons Joe (LCol. RCAF), Dan (Master Electrician), Kevin (Major RCAF).
- Carling has been home for 32 Years.
- Electronic Engineering Technologist.
- 27 years with the Ontario Provincial Police – Uniform Patrol Officer, Crime Unit Detective, Marine Officer, Hostage Negotiator, Tech OPS (Covert).
- Captain with Carling Township Volunteer Fire Department – Team Leader for Marine Call Response, Medical Call Response, Firefighting & Pump Operations and Canadian Coast Guard Auxiliary Response.
- 2015 - Founder and President of a Successful Corporation. 2019 - Co-founder and CFO of a second Successful Corporation. Both Corporations for high-end Technical Security Examinations and supporting equipment manufacturers.
- Advanced Interviewing Techniques, Advanced Negotiating Skills, Emergency Management and Preparedness Experience as well as years of Advanced Conflict Resolution and Legal Experience.
- My present Corporations deal with Risk Management and Mitigation for small and large Corporations. Useful for due diligence with the Township?
- I am a people person with strong values for honesty, truth, transparency, and personal integrity.

### **3 Key Principles of a Quality Council and its Councillors:**

#### **Transparency**

- Council is responsible to the ratepayers of Carling Township.
- Communications is a key to achieving this goal.
- When legally permitted to keep residents apprised of Council decisions.

#### **Integrity**

- Definition: Firm [adherence](#) to a code of especially moral or artistic values: [incorruptibility](#). An unimpaired condition: soundness. The quality or state of being complete or undivided : [completeness](#).

#### **Honesty**

- Definition: Adherence to the facts: [sincerity](#). Fairness and straightforwardness of conduct.

***One of My Visions is for a Registered Nurse Practitioner Station in Carling Township. This would enable our residents and visitors to have quality timely health care without cueing at the West Parry Sound Health Centre for basic medical needs.*** If you have any questions or wish to speak with me, please email me at [al@doubrough.ca](mailto:al@doubrough.ca) or call me at (705) 342-9400. Website: [www.aldoubrough.ca](http://www.aldoubrough.ca)



**Hello, I'm Bruce Kelly.** I am a WCA member and currently serve as WCA Secretary. My wife Jennifer and I now live year-round on Remy Bay Road. Carling Township has been a constant in my life, from my childhood with my grandparents, as a teenager working at Camp Minwandum, and now living here, making memories with our own grandchildren.



**I'm a grass-roots collaborator who gets results.** After two decades operating our family farm in South-western Ontario, I transitioned into my current career in public policy and communications consulting. I work from home in Carling. As a farmer and policy advisor, I served on boards and committees at local and provincial levels. It was there that I learned how good governance and open communication build trust between people who do not always agree.

- BSc in Fisheries Science, University of Guelph
- 22 years as primary agriculture producer
- 17 years working for provincial agriculture organizations as project manager and educator
- I'm currently on provincial boards (Great Lakes Guardians Council, Ontario Soil Advisory Group) and I operate the provincial Animal Care Helpline for farmers

**Carling needs fiscal transparency and better communication with residents:**

1. An inclusive Council representing all: inland, waterfront, and water-access property owners.
2. An open and transparent Council that officially adopts a hybrid in-person/online meeting format so that all property owners can take part in the governance process throughout the year.
3. A forward-looking Council that operates from a strong, positive vision for Carling's future.

I will collaborate with other Council members to make consultative, community-first decisions and ensure that Carling's budgets and actions reflect the concerns of all ratepayers.

**Please see my website** where I share my vision for a new energized council and blogs on key issues: <https://www.brucekellyforcarling.com/> 705 342-5775 or Email: [KellyElection2022@gmail.com](mailto:KellyElection2022@gmail.com)

Debbie Crocker is ...

Seeking your support for election to my second term as a Municipal Councillor for the Township of Carling.

With over thirty years experience running a successful Private Sector Business and a four-year term as a Councillor representing the constituents of Carling – I have gained a significant understanding of the challenges associated with municipal finance and governance. With a passion for listening to the resident's concerns and needs of our community – I have chosen to seek re-election.

I'm looking forward to providing continued responsible leadership, while balancing the legislative financial obligations of the Township in ensuring an affordable tax levy that will meet the significant short and long term goals and objectives of our Community. Solid financial planning and prioritized expenditures that will support and sustain the natural beauty of our area.

The experienced gained through these past four years has given me a further degree of commitment in being an integral part of leading the Township to a successful and sustainable future.

Looking forward to your continued support.

Please contact me at [Debbie@markcrocker.ca](mailto:Debbie@markcrocker.ca) or call 705.342.7582

My name is Edward Szyperski, more commonly known as EJ, or the “dump guy”. I have lived in Carling most of my 33 years, am raising my family here and plan to stay. I enjoy spending time with my family, friends and neighbours, boating, fishing and camping on the bay.

I am a familiar face through my years spent serving the community at the Killbear and Carling transfer stations. I had since moved up through Public Works to an AZ licensed Heavy Equipment and Grader Operator. I worked diligently to keep our roads clear of snow in the winter and accessible and maintained in the summer.

I have recently moved on to serve the community through Bay Bound Solutions, a locally owned small business serving homes and cottages in Carling township.

Over the years as a township employee, I had the pleasure of interacting, on a daily basis, with most Carling residents. This, coupled with my 11 years of experience and knowledge of township operations, gives me the skills needed to confidently pursue the role of councillor. As a young, first-time candidate, I hope to bring a different perspective to the table. I would like to improve communications between Council, ratepayers and Township Employees to better understand and create the township we all want.

I am eager to listen, give the ratepayers a voice and work towards solutions to help us move into the future in the most efficient, prosperous way. Carling is already beautiful, but together, we can make it exceptional!

Thank you, EJ

## Jim Smith for Carling Council

Dear members of the WCA. My name is James (Jim) Smith, and I am running for a seat on the Carling Council. Some of the reasons I feel that I am qualified to be on council are as follows. I have lived in the area my entire life. My family can be traced back for nearly 4 generations in the Parry Sound area so when I call this my home, I definitely mean what I say!!

I have been a small business owner for 25 years. I first started my business when I was 22 with the purchase of a commercial truck that I operated as an owner operator running loads of logs, lumber and steel within Ontario and Quebec until I purchased a second truck and hired a driver and started running Specialty loads throughout North America. In that time, I learned a great deal about not only operating trucks and other equipment but how to organize and schedule loads and all the paperwork involved in truck safety and cross border shipping. I also had the opportunity to meet people from all over the continent and work with people from many walks of life.

In 2007 I sold my trucking company and came back home. At that time, I met the lovely young woman who is now my wife, and we have 2 beautiful little girls growing up here in Carling. I spent a couple of years working for Konoval construction building roads, driveways and septic systems here in Carling. There I learned about heavy equipment and road and driveway maintenance.

When I left Steve Konoval I started Smith Property Maintenance, A small property management company specializing in cottage and dock maintenance and repairs on the islands Carling Township. I employ 4 local Carling residence. In that roll I must organize jobs and keep up with government paperwork. I have an open-door policy with my employees, and we have regular meetings where they can air any concerns they have or put forth ideas on how to make things better. I am always open to new ideas!! In that roll I have had the opportunity to meet many of our cottage rate payers over the last several years and have heard many of their concerns and issues they face in our township and have had many discussions on how we can make living in Carling even better than it already is.

Also, I have been a member of our volunteer fire department for the past 10 years. In that time, I have achieved the rank of Captain and I run my own crew of firefighters. With my officer training I have taken courses in emergency management and firefighter training. I have been in command of many emergency situations including highway accidents and fires and numerous medical calls within Carling and to our island properties.

I believe my background in small business management as well as my ability to work with and lead others at work and at times in very stressful conditions as well as my many years of working for and with members of our community gives me a unique perspective and the tools to be able to serve our community well as a member of council.



Hello my name is John Ramsay and I am running for councilor for the upcoming election in October. I am 45 years old, born and raised in Carling and currently live in Dillon on the old family farm. In my current role as a fire chief/CEMC, I have worked with council and boards the past few years with applying for federal and provincial funding and setting budgets for fiscal years. Currently sit on First Nation housing board. And involved in EMS and OPP for the First Nation. Even though my experience is minimal I hope to bring what I've learned the past few years and enhance my skills at the municipal level. I have 28 years of experience in the fire service. I would consider it an privilege to represent you at council and bring a local face and new ideas to the table and work together to make Carling a place to visit and live even more enjoyable.

Please feel free to email me or call me anytime if you have questions. 705 774 6690 or [jrjohnboy18@gmail.com](mailto:jrjohnboy18@gmail.com). Thank you again for your time.



## Vote for Lisa Cook Carling Council 2022

I am a waterfront property owner, a year-round resident, have several successful years of experience working directly with provincial government, local townships and community agencies. I began my association with a seasonal property in 2005 in Carling. I understand both seasonal and permanent resident perspectives.

Prior to moving to Carling with my husband Scott in 2011, I was Partner, VP/GM of Canada's largest directional advertising agency at the time, directly managing the flagship office in Toronto. Under my leadership, we transitioned the business from print to digital, experiencing record growth year after year, in excess of \$30M. Our success was a business case in leadership and change management. I will apply this experience to our council to serve with honesty, integrity, transparency and efficiency.

For more than a decade since moving to Carling, I have been directly involved in West Parry Sound's economy, initially as an advisor to local business start-ups, and for the past seven years, managing the local Employment Ontario Program through the YMCA of Simcoe/Muskoka. I work directly with the province to secure funding, and carry out programs and services to meet the needs of local employers as well as those seeking employment. I write a regular employment column for Torstar Media. Most recently I was able to work with the provincial government to provide a new service to newcomers to Parry Sound primarily fleeing the war in Ukraine with English language learning support.

I believe any person or organization that is not moving forward is falling behind. There is always room to improve. I am committed to the rule of law and creating a positive council to meet the needs of our township for today and setting a foundation for success in the future. Together we are better, our Carling, our future.



## HELLO I'M PAM WING

I was born and raised in Parry Sound and have been a cottager in Carling until 2014 when my husband David and I moved here permanently. Our children and grandchildren love this place as much as we do.

For 30 years, I was a senior executive in the provincial government, primarily with several Crown Corporations, including Ontario Housing Corporation, and Ontario Transportation Capital Corporation. I was also a member of the Board of Directors for a community hospital in Toronto. During that time, I gained extensive experience in how boards work. During my tenure, I fulfilled the roles of Vice Chair, Treasurer, and chaired the Finance, Strategic Planning, and Nominating Committees.

I retired as President/CEO of a non-profit healthcare organization. Currently, I am the President of West Carling Association and a member of the Georgian Bay Association Coastal Protection Advisory Committee.

My knowledge and expertise that will benefit the future council include:

- Extensive experience as a board member
- Strong financial management, including being responsible for budgets of more than \$10,000,000
- Exceptional ability to communicate at all levels, including listening to concerns and providing information
- Excellent problem solving and decision making, including the ability to balance competing interests and lead through consensus
- Excellent understanding of board authority and management authority, and how they work together
- Strong team player and relationship builder
- A strong experienced leader

### Keeping Carling a Wonderful place to live with:

- A council that champions the interests of all residents, and informs and consults on issues
- A council that works co-operatively with all governments to deliver desirable results for Carling
- A council that is open and transparent, and that keeps residents informed on council decisions, and on upcoming issues in a timely manner

Contact: [VotePamWing@gmail.com](mailto:VotePamWing@gmail.com); or go to <https://www.pamelawingforcarlingcouncil.com>

## My name is **Robin Plumb**

My goals are to engage the whole community in setting Council's priorities and seek regular formal feedback on Council's performance. I will put my business skills to work to deliver more and better services to all Carling residents while controlling taxes.



***Please see my website for more information.*** [www.robinplumbforcarlingcouncil.ca](http://www.robinplumbforcarlingcouncil.ca)

### **Strong ties to Carling**

My wife, Barbara, and I have been residents for over 16 years on an island near Killbear Park and, when younger, spent many summer vacations camping in the Park. Barbara and I also reside in Wasaga Beach. We are members of the Pengally Bay Ratepayers Association.

### **A proven leader**

I am a retired executive with over 35 years' experience in international capital markets including as the Chief Operating Officer of the Global Banking and Markets Division of a major Canadian bank.

I have put together and led many diverse teams to build and grow complex businesses in major financial centres around the world.

I have been successful because I seek input, listen carefully, think things through, take the initiative, and get things done -- the right things, the right way.

### **Serving the community**

I presently serve the community of Wasaga Beach by sitting on the Board of Wasaga Distribution Inc., the local electric utility, and on the Audit and Finance Committee of the corporate group.

### **Rural Roots**

I grew up "out in the bush" outside of Bancroft, Ontario--farming, raising wolfhounds, riding school buses , and taking in the incredible pastoral beauty of the countryside.

I know very well what life is like in small rural communities--rich and rewarding but not always easy for everyone, and very hard for some.